



Bid Number/बोली क्रमांक (बिड संख्या): GEM/2024/B/5504170 Dated/दिनांक : 15-10-2024

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण			
Bid End Date/Time/बिड बंद होने की तारीख/समय	06-11-2024 12:00:00		
Bid Opening Date/Time/बिंड खुलने की तारीख/समय	06-11-2024 12:30:00		
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	90 (Days)		
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Finance		
Department Name/विभाग का नाम	Department Of Financial Services		
Organisation Name/संगठन का नाम	Bank Of Baroda		
Office Name/कार्यालय का नाम	Mumbai		
ltem Category/मद केटेगरी	Canteen Service - Best Price on Fixed Menu Rate Model - Vegetarian, Non-Vegetarian; Breakfast, Lunch, Snacks, Beverages; Inside Building Premises (exclusive for employees/ patients/ in house personnel)		
Contract Period/अनुबंध अवधि	3 Year(s)		
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	100 Lakh (s)		
Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	7 Year (s)		
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes		
MSE Exemption for Turnover/टर्नओवर के लिए एमएसई को छूट प्राप्त है	Yes		
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छ्ट	No		
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC), Additional Doc 1 (Requested in ATC), Additional Doc 2 (Requested in ATC), Additional Doc 3 (Requested in ATC), Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer		

Bid Details/बिड विवरण		
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	No	
Bid to RA enabled/बिंड से रिवर्स नीलामी सक्रिय किया	No	
Type of Bid/बिंड का प्रकार	Two Packet Bid	
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	3 Days	
Estimated Bid Value/अनुमानित बिड मूल्य	4000000	
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation	
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वितीय दस्तावेज ब्रेकअप आवश्यक है	Yes	

EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाईजरी बैंक	Bank Of Baroda
EMD Amount/ईएमडी राशि	400000

ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	Bank Of Baroda
ePBG Percentage(%)/ईपीबीजी प्रतिशत (%)	5.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	39

- (a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।
- (b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

Chief Manager

Baroda Corporate Centre, C-26, G Block, Bandra Kurla Complex, Mumbai – 400051 (Vivek Prasad)

MII Compliance/एमआईआई अनुपालन

MII Compliance/एमआईआई अनुपालन	Yes
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- 1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
- 2. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
- 3. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
- 5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
- 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
- 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
- 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Annual Turnover and Profit Requirement:The bidder should have a minimum average annual turnover of ₹100.00 Lakh for the last 3 FYs

Number (up to 100%) of service provided in the past year to government agencies with minimum footfall.:Atleast 3 Public Sector Banks/Fls/Central and State Govt. departments 500 persons for 7 years

Number (Up To 100%) Of contracts executed with business revenue of not less than xxx in A Single Contract To A Government Agency In The Past Three Years:1 - INR. 3.20 Crs.

2 - INR. 2.00 Crs.

3 - INR. 1.60 Crs.

Minimum Years (Up To 5 Years) Of Experience in Related Field:7 years

Geographic Presence In States: Mumbai, Maharashtra

Canteen Staff: 1728968364.pdf

Distribution/ Serving Style: 1728968369.pdf

Specifications of Food Consumables (Brand, specific mandi, supplier store, Vegetables, Cooking Essentials, Packaged foods, food ingredients, etc):1728968374.pdf

Menu Items: 1728968379.pdf

Scope of Work: 1728968561.pdf

This Bid is based on Quality & Cost Based Selelction (QCBS) . The technical qualification parameters are :-

Parameter Name	Max Marks	Cutoff Marks	Qualification Methodology Document
Number of Years in Canteen Service as on 31.08.2024	15	10	<u>View File</u>
Average Annual Turnover for last 3 Financial Years from Canteen Services	15	10	<u>View File</u>
Catering contract presently handling/contracts handled during last 7 years with strength of 500+ employees in PSUs/PSBs based in Mumbai along-with Satisfactory Performance Certificate	15	10	<u>View File</u>
ISO 22000 Certification	5	5	<u>View File</u>
Quality of Services by the bidder at their Kitchen (To be decided by the Bank based on site visit reports, the decision taken by the Bank in this regard will be final and binding)	50	25	<u>View File</u>

Total Minimum Qualifying Marks for Technical Score: 60

QCBS Weightage(Technical:Financial):30:70

Pre Bid Detail(s)

Pre-Bid Date and Time	Pre-Bid Venue
24-10-2024 15:00:00	Baroda Corporate Centre, C-26, G Block, Bandra Kurla Complex, Mumbai - 400051

Canteen Service - Best Price On Fixed Menu Rate Model - Vegetarian, Non-Vegetarian; Breakfast, Lunch, Snacks, Beverages; Inside Building Premises (exclusive For Employees/ Patients/ In House Personnel) (2000)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Type of Diet	Vegetarian , Non-Vegetarian
Type of Meal	Breakfast , Lunch , Snacks , Beverages
Type of Canteen Space	Inside Building Premises (exclusive for employees/ patients/ in house personnel)
Electricity Charges	To be provided by Buyer
Cooking Gas Charges	To be provided by Buyer

Specification	Values	
Water Charges	To be provided by Buyer	
Basic Furniture	To be provided by Buyer	
Canteen's Operational Days in a week	6 days a week	
Cooking Equipments	To be provided by Buyer	
Essential Crockery	To be provided by Buyer	
Canteen Staff	To be provided by Service Provider	
Distribution/ Serving Style	From single point – (canteen establishment)	
Uniform for Canteen Staff	To be provided by Service Provider	
Display Shelf	Not Required	
Smart Vending Machines	Not Required	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Canteen Start Time	08.00 AM	
Canteen End Time	08.00 PM	

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती / रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Total No of Employees/ Individuals/ Footfall to be served per day	Additional Requirement/अतिरिक्त आवश्यकता
1	Sahil Sunil Sahastrabuddhe	400051,BANK OF BARODA BARODA CORPORATE CENTRE FIRST FLOOR, CORPORATE OFFICE ADMIN DEPARTMENT C- 26 G BLOCK BANDRA KURLA COMPLEX BANDRA EAST MUMBAI	2000	 Total Canteen Space (In Sqft): 2000 Monthly License Fee: 0 Duration in Months : 36 Working Days in a Month: 24

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

2. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

3. Service & Support

Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.

4. Service & Support

Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.

5. Service & Support

The Service Provider is required to have at least 40 % of the required manpower on service provider's payroll for at least one year. Necessary documents relating to such manpower will be uploaded by the bidder for verification of the buyer. Such manpower will be part of total manpower to be provided by the Service Provider in case he gets the contract against this bid.

6. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

7. Past Project Experience

Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.

8. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

Bank of Baroda

A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

9. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Payment online through RTGS /

internet banking also (besides PBG which is allowed as per GeM GTC). On-line payment shall be in Beneficiary name

BCC OFFICE ADMIN AND SECURITY Account No. 29040400000417 IFSC Code BARB0BANEAS Bank Name Bank of Baroda

Branch address

BKC Branch, Baroda Corporate Centre, C-26, G Block, Bandra Kurla Complex, Mumbai – 400051 . Successful Bidder to indicate Contract number and name of Seller entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer in place of PBG within 15 days of award of contract.

10. Buyer Added Bid Specific SLA

Text Clause(s)

Service Level and Non -Disclosure Agreement format

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4	IV	

_______, a company incorporated under the Companies Act 1956/ 2013, India, having its re gistered office at ________, hereinafter referred to as "the Ser vice Provider" (which expression shall, unless repugnant to the context and meaning thereof include its su bsidiaries, affiliates, successors and permitted assigns) of the other Part,

(Bank and the Service Provider hereinafter are individually referred to as "Party" and collectively as "Partie s")

WHEREAS

Bank of Baroda is one of the largest public sector banks (PSU) in India with a branch network of over 9500 + branches in India and 100+ branches/ offices overseas including branches of our subsidiaries, distribute d in 25 countries. Bank desires to select a Service Provider for Providing Catering Services at Staff Cantee n and Executive Canteen of Baroda Corporate Centre and its satellite offices where dry kitchen will be applicable.

It was a condition in the RFP that the Parties would enter into a Service Level and Non-Disclosure Agreeme nt which shall include all the services and terms and conditions of the services to be extended as detailed here in.

NOW, THEREFORE, THIS AGREEMENT WITNESSETH AS FOLLOWS

1. DEFINITIONS

The "Bank" means "Bank of Baroda"

"Contractor"/"Service Provider" means the person or persons, firm or company or Cooperative Society whose tender has been accepted and contract has been awarded by the Bank and include the contractors legal heirs, his successor and permitted assi gnee.

"Authorized Representative" means the person/s designated as such by the Bank an d include the persons who are expressly authorized by the Bank to act for and on their behalf for operation of the contract / inspection of the canteen.

"Contract" means if there is formal agreement, that agreement, the terms and conditions of the tender, the rates of items signed and submitted by the contractor to the Bank and accepted by the Bank in writing and also any subsequent documents agree d between the Bank and the contractor after the opening of the tender.

Words imputing persons include firm and corporations, words imputing the singular only, include the plural and vice versa, where the context so required.

2. TERM

This Agreement shall come into force on _____ and shall be in force and effect f or a period of one year subject to its renewal maximum for two similar terms on expir y of the current contract period, unless Bank terminates the Agreement by giving a pr ior written notice of 30 days as per the terms of this Agreement.

3. SCOPE OF SERVICE

The Service Provider agrees to perform the services as part of the scope of this engagement including but not limited to as mentioned in Point No. 3- Scope of Work of this Agreement. Bank reserves its right to change the scope of the services considering the size and variety of the requirements and the changing busin ess & security conditions /environment with mutual consent.

The contractor shall:

- a. Ensure submission of police verification certificates for all the personnel deployed in the Bank's premises.
- b. Ensure that he deploys trained and competent persons who are physically fit (i.e. between age 18 year to 50 years for workmen and up to age of 55 year for supervisor) and are not suffering from any chronic or contagious diseases for carrying out the works.
- c. Be responsible and liable for payment of salaries, statutory minimum wages and other legal du es to the persons who are employed by him for the purpose of rendering the services required by the Bank / employer under the agreement.
- d. The Contractor shall ensure timely payment of wages/salary to the persons employed by him d irectly in their Bank accounts or through account payee cheques and a certificate to the effect that the salaries/wages are being paid regularly shall be furnished to the Employer every mont h. Further, the Contractor shall furnish a certificate every month to the effect that all the obligations under the various Labour Laws and the Contact Labour (Regulation and Abolition) Act, 19 70, are complied with, by him.
- e. Ensure that all persons employed by him, for the purpose of rendering the services required by

the Bank under this agreement, are insured with Government of India recognized insurance companies, for which no extra payment will be made by the Bank. The contractor shall be solely responsible for any injury or damages to any persons, animals or any other things.

- f. Ensure that his employees, while in the premises of the Bank or while carrying out their obligati ons under this agreement, observe the standards of cleanliness, decorum, safety, good behavi our and general discipline laid down by the Bank or its authorized agents and the Bank/ employer shall be the sole judge as to whether or not the contractor and/ or his employees have observed the same.
- g. Personally, and exclusively supervise the work of his employees to ensure that the services ren dered under this agreement are carried out to the satisfaction of the Bank.
- h. Ensure that no employees of the contractor will enter or remain on the Bank's premises beyon d the specified time limits unless and necessary for fulfilling contractor's obligations.
- i. Be liable for any damages/losses caused to the Bank by way of damages to the Bank's premis es or any part thereof or to any fixtures or fittings thereof or any property of the Bank and ther ein by any act, omission, default or negligence of the contractor or his employees or agents
- j. Supply and provide identity cards to his / her employees or agents who shall be doing the subject job at the Bank's premises at their own cost. All the employees and agents should always bear the identity card, while they are working in the Bank's premises.
- k. The Contractor agrees and undertakes that they will make it clear to all persons employed/eng aged by them to perform the obligations under this agreement that they are employees of the Contractor and that they shall have no claim against the Employer and the Employer shall not be liable to pay wages, salary or any other type of compensation to execute the contract or pr ovide any other statutory benefits under the Labour Law and/or any other legislation and the C ontractor shall be solely responsible for providing all such amenities to their employees admis sible under the relevant Law/Rules/Service conditions.
- The Contractor shall obtain license, if any, required under the Maharashtra State Government Law or Central Government Law as applicable in case of the services covered under this contra ct.
- m. Wherever warranted, as per the Scope of work, the Contractor shall provide skilled workmen st aff having appropriate and valid licenses.

The Contractor would follow and agree to all the terms and conditions mentioned in Point No. 16- General T erms & Conditions of this RFP.

4. STANDARDS

All standards to be followed will adhere to Bureau of Indian Standards (BIS) specificat ions or other acceptable standards.

5. TERMINATION

- (a) Without prejudice to what is contained hereinabove, the Bank shall, at its sole and absolute dis cretion, be entitled to terminate this agreement forthwith by written notice without assigning any reason(s) and without payment of any compensation, if:
- (i) In the opinion of the Bank (which shall not be called in question by the contractor and shall be binding on the contractor), the contractor fails or refuses to implement this agreement to the Bank's satisfaction and/ or
- (ii) The contractor commits a breach of any terms and conditions of this agreement and /or
- (iii) for any reason whatsoever, the contractor becomes disentitled in law to perform his obliga tions under this agreement and/or
- (iv) There is any variation in the ownership/partnership or management of the contractor or his business without the prior approval in writing of the bank to such variation.
- (b) In the event of termination of this agreement for any reason whatsoever, the contractor/ or per

sons employed by him or his/ her agents shall not be entitled for any sum or sums whatsoever from the Bank by way of compensation, damages or otherwise.

Effect of Termination:

If bank terminates or cancels the assignment on the default mentioned in the termina tion clause, in such case Bank reserves the right to get the balance contract execute d by another party of its choice. In this event, the Service Provider shall be bound to make good the additional expenditure, which the Bank may have to incur to carry out bidding process for the selection of a new service provider and for execution of the b alance of the contract.

Immediately upon the date of expiration or termination of the Agreement, Bank shall have no further obligation to pay any fees for any periods commencing on or after su ch date.

Without prejudice to the rights of the Parties, upon termination or expiry of this Agree ment, Bank shall pay to Service Provider, within thirty (30) days of such termination or expiry, all the undisputed fees outstanding till the date of termination;

Upon the termination or expiry of this Agreement:

- The rights granted to Service Provider shall immediately terminate.
- The Service Provider shall not be relieved of its obligations under the reverse transition mechanism notwit hstanding the termination of the assignment.
- · In the event that this Agreement is terminated for any reasons, either Party shall forthwith hand over to the other the possession of all documents, material and any other property belonging to the other that may be in the possession of the Party or any of its employees, agents or individuals.

6. STAMP DUTY:

The contractor shall bear all the expenses pertaining to execution of the agreement, including the stamp d uty and the registration charges. The Original copy of the agreement shall be retained by the Bank on the original of this agreement, which shall be executed in duplicate, and the Bank shall retain the original and the contractor shall be provided with a Certified / Notarised copy for their record.

7. SINGLE POINT OF CONTACT & DIRECT SUPPORT

The Contractor may contact the following personnel from Bank for any doubts/issues regarding the Agreement:

Name: Mr. Vivek Prasad Designation: Chief Manager Contact Number: 7542032111

E-Mail ID: prasad.vivek@bankofbaroda.com

If the Contractor wishes to escalate any issue regarding the RFP, then the same can be done by contacting the following Executive of the Bank:

Name: Mr. Lalit Narayan Mohanta

Designation: Assistant General Manager E-mail ID: lalit.mohanta@bankofbaroda.com

8. PAYMENT TERMS

The Contractor who is awarded the contract shall submit the bills for the services rendered only at the end of each fortnight, i.e. from 1st to 15th and 16th to the last day of every month to the Bank. After scrutiny of the bills by the Bank and having satisfied himself payment of all statutory obligations by the contractor, p ayment of the bills shall be done within one week.

TDS, if applicable, will be deducted by the Bank at the time of payment of invoices.

The Bank shall not be liable for payment of any interest on any bill outstanding for payment.

9. SET-OFF

Without prejudice to other rights and remedies available to Bank, Bank shall be entitl ed to set-off or adjust any amounts due to Bank under this clause from the Service Provider against payments due and payable by Bank to the Service Provider for the services rendered.

The provisions of this Clause shall survive the termination of this Agreement.

10. COVENANTS OF THE SERVICE PROVIDER

The Service Provider shall deploy and engage suitably experienced and competent personnel as may rea sonably be required for the performance of the services. During the currency of this Agreement, the Service Provider shall not substitute the key staff identified for the services mentioned in this Agreement.

The Service Provider shall forthwith withdraw or bar any of its employee/s from the provision of the servic es if, in the opinion of BANK:

- (i) The quality of services rendered by the said employee is not in accordance wi th the quality specifications stipulated by BANK; or
- (ii) The engagement or provision of the services by any particular employee is pr ejudicial to the interests of BANK.

All employees engaged by the Service Provider shall be in sole employment of the Service Provider and t he Service Provider shall be solely responsible for their salaries, wages, statutory payments etc. That und er no circumstances shall BANK be liable for any payment or claim or compensation (including but not li mited to compensation on account of injury/death/termination) of any nature to the employees and perso nnel of the Service Provider.

The Service Provider:

- shall be responsible for all negotiations with personnel relating to salaries and benefits, and shall be responsible for assessments and monitoring of performa nce and for all disciplinary matters.
- ii. shall not knowingly engage any person with a criminal record/conviction and s hall bar any such person from participating directly or indirectly in the provisio n of services under this Agreement.
- iii. shall at all times use all reasonable efforts to maintain discipline and good ord er amongst its personnel.
- iv. shall not exercise any lien on any of the assets, documents, instruments or ma terial belonging to BANK and in the custody of the Service Provider for any am ount due or claimed to be due by the Service Provider from BANK.
- v. shall regularly provide updates to BANK with respect to the provision of the ser vices and shall meet with the personnel designated by BANK to discuss and re view its performance at such intervals as may be agreed between the Parties.
- vi. shall be responsible for compliance of all laws, rules, regulations and ordinanc es applicable in respect of its employees, sub-contractors and agents (includin g but not limited to code of Wages Act, Provident Fund laws, Workmen's Comp ensation Act) and shall establish and maintain all proper records including, but not limited to, accounting records required by any law, code, practice or corpor

- ate policy applicable to it from time to time, including records and returns as a pplicable under labour legislations.
- vii. shall not violate any proprietary and intellectual property rights of BANK or an y third party, including without limitation, confidential relationships, patent, tra de secrets, copyright and any other proprietary rights in course of providing se rvices hereunder.
- viii. shall ensure that the quality and standards of materials and services to be deli vered or rendered hereunder, will be of the kind, quality and timeliness as desi gnated by the BANK and communicated to the Service Provider from time to ti me.
- ix. shall not work in a manner which, in the reasonable opinion of BANK, may be d etrimental to the interests of BANK and which may adversely affect the role, du ties, functions and obligations of the Service Provider as contemplated by this Agreement.
- x. shall be liable to BANK for any and all losses of any nature whatsoever arisen directly or indirectly by negligence, dishonest, criminal or fraudulent act of any of the representatives and employees of the Service Provider while providing the services to the BANK.
- xi. shall itself perform the obligations under this Agreement and shall not assign, transfer or sub-cont ract any of its rights and obligations under this Agreement except with prior written permission of BANK.
- xii. Service Provider shall comply with the Bank's Code of Ethics, available on the Bank's website>Sha reholder's Corner> Policies/Codes> Our Code of Ethics, during the validity period of this agreemen t/contract.

11. CONFIDENTIALITY

The Service Provider acknowledges that in the course of performing the obligations u nder this Agreement, it shall be exposed to or acquire information of the bank, which the Service Provider shall treat as confidential.

- a. All BOB's product and process details, documents, data, applications, software, systems, papers, statem ents and business / customer information which may be communicated to or come to the knowledge of Se rvice Provider or Service Provider's employees during the course of discharging their obligations shall be tr eated as absolutely confidential and Service Provider irrevocably agrees and undertakes and ensures that Service Provider and its employees shall keep the same secret and confidential and not disclose the same, in whole or in part to any third party without prior written permission of BOB. The Service Provider shall no t use or allow to be used any information other than as may be necessary for the due performance by Ser vice Provider of its obligations hereunder.
- b. Service Provider shall not make or retain any copies or record of any Confidential Information submitted by BOB other than as may be required for the performance of Service Provider.
- c. Service Provider shall notify BOB promptly of any unauthorized or improper use or disclosure of the Confidential Information.
- d. Service Provider shall return all the Confidential Information that is in its custody, upon termination / ex piry of this Agreement. Also so far as it is practicable Service Provider shall immediately expunge any Conf idential Information relating to the projects from any computer, word processor or other device in possessi on or in the custody and control by Service Provider or its affiliates.
- e. Service Provider shall extent practicable, immediately furnish a certificate signed by its director or other responsible representative confirming that to the best of his/her knowledge, information and belief, having made all proper enquiries the requirements of this paragraph have been fully complied with.
- f. Service Provider hereby unconditionally agrees and undertakes that it and its employees shall not disclo se the terms and conditions of the engagement Agreement/ Work Order or any other oral or written inform ation which may contain, hold or bear confidential information or disclose the information submitted by BO B under any other Agreement to any third party unless such disclosure is mandatorily required by law or if it is required necessarily to be disclosed to any other agency/subcontractor or the like for the purpose of p erforming any of its obligations under the contract.

However, the Confidential Information will not be limited to the information mentione d above but not include the following as Confidential Information:

- i. Without breach of these presents, has already become or becomes and/or hereinafter will become part of the public domain;
- ii. Prior to the disclosure by BOB was known to or in the possession of the Service Provider at the time of di sclosure:
- iii. Was disclosed or parted with the prior consent of BOB;
- iv. Was acquired by Service Provider from any third party under the conditions such that it does not know or have reason to know that such third party acquired directly or indirectly from BOB.
- The Service Provider agrees to take all necessary action to protect the Confidential Information against m isuse, loss, destruction, deletion and/or alteration. It shall neither misuse or permit misuse directly or indirectly, nor commercially exploit the Confidential Information for economic or other benefit.
- · In any dispute over whether information or matter is Proprietary Information or not mentioned herein, it s hall be the burden of Service Provider to show that such contested information or matter is not Proprietary Information within the meaning of this Agreement, and that it does not constitute violation under any laws for the time being enforced in India.

Notwithstanding above, BOB shall take all the reasonable care to protect all the confidential information of service provider delivered to BOB while performing of the services.

The confidentiality obligations shall survive the expiry or termination of the Agreeme nt between the Service Provider and the Bank.

12. INDEMNITY

The Service Provider shall indemnify the Bank, and shall always keep indemnified an d hold the Bank, its employees, personnel, officers, directors, (hereinafter collectively referred to as "Personnel") harmless from and against any and all losses, liabilities, cl aims, actions, costs and expenses (including attorneys' fees) relating to, resulting directly or indirectly from or in any way arising out of any claim, suit or proceeding brought against the Bank out of any mishaps occurring at the workplace due to non-adher ence to safety codes, not following the standard work procedures and for violating rules and regulations or arising out of the performance of the services under the Agree ment for which the contractor shall be solely responsible.

In case of any damage to property by the contractor, Bank shall have the right to recover the cost of such damages from payments due to the contractor and decision of the Bank shall be binding on the contractor.

In the event of any damage to the loose furniture, interiors, computers, and such other equipment or to the existing building structure etc., during carrying out the contract works, the cost of repairing the same including the cost of replacement if any will be recovered from the contractor.

If the contractor fails to improve the standards of safety in its operation to the satisfaction of the Bank afte r being given a reasonable opportunity to do so, and/or if the contractor fails to take appropriate safety pr ecautions or to provide necessary safety devices and equipment or to carry out instructions regarding safe ty issued by the authorized Bank's official, the Bank shall have the right to take corrective steps at the risk and cost of the contractor after giving a notice of not less than seven days indicating the steps that would be taken by the Bank.

Before commencing the work, the contractor shall appoint/nominate a responsible officer to supervise implementation of all safety measures and liaison with his counterpart of Bank.

13. PROPERTY RIGHTS

Each Party owns and retains all rights, title, and interests in and to its respective Pre-Existing Intellectual Property and Independent Intellectual Property. Independent Inte llectual Property means any Intellectual Property developed by a Party independently of the applicable statement of work. "Pre-Existing Intellectual Property" means any In tellectual Property owned by a Party, or licensed to such Party (other. than by the oth er Party), as at the commencement date of the applicable statement of work.

Whereas title to all inventions and discoveries made jointly by the parties resulting fr om the Work performed as per this agreement shall reside jointly between the partie s. Both the parties shall mutually decide the future course of action to protect/ comm ercial use of such joint IPR. The Intellectual Property Rights shall be determined in ac cordance with Indian Laws.

Without prejudice to above paras all the interim/ final deliverables shall be property of bank. Subject to requisite payments the service provider deemed to grand exclusive, perpetual rights to use of the deliverables in favor of bank.

14. PERFORMANCE GUARANTEE

15. CORPORATE AUTHORITY

The Parties represent that they have taken all necessary corporate action and sancti on to authorize the execution and consummation of this Agreement and will furnish s atisfactory evidence of same upon request.

16. LAW, JURISDICTION AND DISPUTE RESOLUTION

This Agreement shall be governed and construed and enforced in accordance with the laws of India. Both Parties shall agree that in respect of any dispute arising upon, o ver or in respect of any of the terms of this Agreement, only the courts in Mumbai shall have exclusive jurisdiction to try and adjudicate such disputes to the exclusion of all other courts.

ARBITRATION

- a) The Bank and the Service Provider shall make every effort to resolve amicably, by direct informal n egotiation between the respective project managers/ directors of the Bank and the Service Provide r, any disagreement or dispute arising between them under or in connection with the contract.
- b) If the Bank project manager/director and Service Provider project manager/ director are unable to resolve the dispute after thirty days from the commencement of such informal negotiations, they s hall immediately escalate the dispute to the senior authorized personnel designated by the Service Provider and Bank respectively.
- c) If after thirty days from the commencement of such negotiations between the senior authorized personnel designated by the Service Provider and Bank, the Bank and the Service Provider have been unable to resolve contractual dispute amicably, either party may require that the dispute be referred for resolution through formal arbitration.
- d) All questions, disputes or differences arising under and out of, or in connection with the contract or carrying out of the work whether during the progress of the work or after the completion and wheth er before or after the determination, abandonment or breach of the contract shall be referred to ar bitration by a sole Arbitrator acceptable to both parties OR the number of arbitrators shall be three , with each side to the dispute being entitled to appoint one arbitrator. The two arbitrators appoint ed by the parties shall appoint a third arbitrator shall act as the chairman of the proceedings.
- e) The place of arbitration shall be Mumbai. The Arbitration and Conciliation Act 1996 or any statutory modification thereof shall apply to the arbitration proceedings.
- f) The arbitral award shall be in writing, state the reasons for the award, and be final and binding on t he parties. The award may include an award of costs, including reasonable attorneys' fees and dis bursements. Judgment upon the award may be entered by any court having jurisdiction thereof or having jurisdiction over the relevant Party or its assets.

17. AUDIT

All Service Provider records with respect to any matters covered by this Agreement s

hall be made available to auditors and or inspecting officials of the Bank and/or Reser ve Bank of India and/or any regulatory authority, at any time during normal business hours, as often as the Bank deems necessary, to audit, examine, and make excerpts or transcripts of all relevant data. Said records are subject to examination. Bank's au ditors would execute confidentiality agreement with the Service Provider provided th at the auditors would be permitted to submit their findings to the Bank, which would be used by the Bank. The cost of the audit will be borne by the Bank. The scope of su ch audit would be limited to Service Levels being covered under the contract, and fin ancial information would be excluded from such inspection, which will be subject to the requirements of statutory and regulatory authorities.

The Bank and its authorized representatives, including Reserve Bank of India (RBI) or any other regulator shall have the right to visit any of the Service Provider's premise s without prior notice to ensure that data provided by the Bank is not misused. The S ervice Provider shall cooperate with the authorized representative/s of the Bank and shall provide all information/ documents required by the Bank.

18. LIMITATION OF LIABILITY

Service Provider's aggregate liability in connection with obligations undertaken as a part of the Agreement regardless of the form or nature of the action giving rise to such liability (whether in contract, tort or otherwise), shall be at actual and limited to the Total Contract Value.

Under no circumstances BOB shall be liable to the Service Provider for direct, indirect, incidental, consequential, special or exemplary damages arising from termination of this Agreement, even if BOB has been advised of the possibility of such damages, such as, but not limited to, loss of revenue or anticipated profits or lost business.

Subject to any law to the contrary, and to the maximum extent permitted by law neit her parties shall be liable to other for any consequential/ incidental, or indirect dama ges arising out of this agreement.

All employees engaged by the party shall be in sole employment of the party and the respective parties shall be solely responsible for their salaries, wages, statutory pay ments etc. That under no circumstances shall other party be liable for any payment o r claim or compensation (including but not limited to compensation on account of injury/death/termination) of any nature to the employees and personnel of the other part y.

19. PUBLICITY

Any publicity by the Service Provider in which the name of the Bank is to be used should be done only with the explicit written permission of the Bank.

20. INDEPENDENT ARRANGEMENT

This Agreement is on a principal-to-principal basis between the Parties hereto. Nothin g contained in this Agreement shall be construed or deemed to create any associatio n, partnership or joint venture or employer-employee relationship or principal-agent r elationship in any manner whatsoever between the parties. The Service Provider ack nowledges that its rendering of services is solely within its own control, subject to the terms and conditions agreed upon and agrees not to hold it out to be an employee, a gent or servant of Bank or Affiliate thereof.

21. SUBCONTRACTING

The Service Provider shall not subcontract or permit anyone other than its personnel to perform any of the work, service or other performance required by it under the contract without the prior written consent of the Bank.

22. ASSIGNMENT

The Service Provider agrees that the Service Provider shall not be entitled to assign a

ny or all of its rights and or obligations under this Agreement to any entity including Service Provider's affiliate without the prior written consent of the Bank.

If the Bank undergoes a merger, amalgamation, takeover, consolidation, reconstruction, change of ownership, etc., this Agreement along with the subsequent Addendums published shall be considered to be assigned to the new entity and such an act shall not affect the obligations of the Service Provider under this Agreement.

23. NON - SOLICITATION

The Service Provider, during the term of the contract shall not without the express written consent of the B ank, directly or indirectly: a) recruit, hire, appoint or engage or attempt to recruit, hire, appoint or engage or discuss employment with or otherwise utilize the services of any person who has been an employee or associate or engaged in any capacity, by the Bank in rendering services in relation to the contract; or b) in duce any person who shall have been an employee or associate of the Bank at any time to terminate his/her relationship with the Bank.

The above restriction would not apply to either party for hiring such key personnel who (i) initiate discussio ns regarding such employment without any direct or indirect solicitation by the other party (ii) respond to any public advertisement placed by either party or its affiliates in a publication of general circulation or (iii) has been terminated by a party prior to the commencement of employment discussions with the other part y.

24. VICARIOUS LIABILITY

The Service Provider shall be the principal employer of the employees, agents, contractors, subcontractors, etc., if any, engaged by the Service Provider and shall be vicariously liable for all the acts, deeds, matters or things, whether the same is within the scope of power or outside the scope of power, vested under the contract. No right of any employment in the Bank shall accrue or arise, by virtue of engagement of employe es, agents, contractors, subcontractors etc., by the Service Provider for any assignment under the contract. All remuneration, claims, wages dues etc., of such employees, agents, contractors, subcontractors etc., of the Service Provider shall be paid by the Service Provider alone and the Bank shall not have any direct or indirect liability or obligation, to pay any charges, claims or wages of any of the Service Provider 's employees, agents, contractors, subcontractors etc. The Service Provider shall agree to hold the Bank, its succes sors, assigns and administrators fully indemnified, and harmless against loss or liability, claims, actions or proceedings, if any, whatsoever nature that may arise or caused to the Bank through the action of Service Provider 's employees, agents, contractors, subcontractors, etc.

25. FORCE MAJEURE

The Service Provider shall not be liable for forfeiture of its performance security, liquidated damages, pena lties or termination for default, if any to the extent that its delay in performance or other failure to perform its obligations under the contract is the result of an event of Force Majeure.

For purposes of this Clause, "Force Majeure" means an event explicitly beyond the reasonable control of the Service Provider and not involving the Service Provider's fault or negligence and not foreseeable. Such e vents are Acts of God or of public enemy, acts of Government of India in their sovereign capacity, strikes, political disruptions, bandhs, riots, civil commotions and acts of war.

If a Force Majeure situation arises, the Service Provider shall promptly notify the Bank in writing of such co nditions and the cause thereof within fifteen calendar days. Unless otherwise directed by the Bank in writi ng, the Service Provider shall continue to perform Service Provider's obligations under this Agreement as f ar as is reasonably practical and shall seek all reasonable alternative means for performance not prevente d by the Force Majeure event.

In such a case the time for performance shall be extended by a period(s) not less than duration of such del ay. If the duration of delay continues beyond a period of three months, the Bank and Service Provider shall hold consultations in an endeavour to find a solution to the problem.

SURVIVAL

The expiry or the termination of this Agreement does not relieve either party of its obligations which by their nature ought or intend to survive the termination of this Agreement including without limitation to the clauses of confidentiality, indemnity, limitation of liability, and covenants of the parties.

26. MISCELLANEOUS

Any provision of this Agreement may be amended or waived if, and only if such amendment or waiver is in

writing and signed, in the case of an amendment by each Party, or in the case of a waiver, by the Party ag ainst whom the waiver is to be effective.

No failure or delay by any Party in exercising any right, power or privilege hereunder shall operate as a wa iver thereof nor shall any single or partial exercise of any other right, power or privilege. The rights and re medies herein provided shall be cumulative and not exclusive of any rights or remedies provided by law.

Unless otherwise provided herein, all notices or other communications under or in connection with this Ag reement shall be given in writing and may be sent by personal delivery or post or courier or facsimile to the person at the address given below. Any such notice or other communication will be deemed to be effective if sent by personal delivery, when delivered, if sent by post, two days after being deposited in the post and if sent by courier, one day after being deposited with the courier, and if sent by facsimile, when sent (on receipt of a confirmation to the correct facsimile number).

The addresses referred to hereinabove are:

If to the Bank of Baroda:

The General Manager & Head

(FM, COA, PD, RDP & Security)

Baroda Corporate Centre, C-26, G-Block, Bandra Kurla Complex, Bandra (East), Mumbai- 400051

ATTN: Assistant General Manager (HRM & COA)

If to the	
Address	
ATTN:	

This Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior written agreements, understandings and negotiations, both written and oral, between the Parties with respect to the subject matter of this Agreement. No representation, inducement, promise, understanding, condition or warranty not set forth herein has been made or relied upon by any Party hereto. In case of any contradiction in the terms of RFP ______, offer document and Purchase Order etc, and this Agreement the terms hereof shall prevail.

Neither this Agreement nor any provision hereof is intended to confer upon any Person other t han the Parties to this Agreement any rights or remedies hereunder.

In connection with this Agreement, as well as all transactions contemplated by this Agreemen t, each Party agrees to execute and deliver such additional documents and to perform such ad ditional actions as may be necessary, appropriate or reasonably requested to carry out or evid ence the transactions contemplated hereby.

The invalidity or unenforceability of any provisions of this Agreement in any jurisdiction shall not affect the validity, legality or enforceability of the remainder of this Agreement in such jur isdiction or the validity, legality or enforceability of this Agreement, including any such provisi on, in any other jurisdiction, it being intended that all rights and obligations of the Parties her eunder shall be enforceable to the fullest extent permitted by law.

The captions herein are included for convenience of reference only and shall be ignored in the construction or interpretation hereof.

This Agreement may be signed in duplicate, each of which shall be deemed to be an original.

IN WITNESS WHEREOF, this Agreement has been executed by the Parties hereto on the day and year first above written.

Signed and Delivered by the within named

Tor Bank or Baroda	1 01
Name:	Name:
Designation:	Designation:
Witness 1 :	Witness 1 :
Witness 2 :	Witness 2 :

For

11. Buyer Added Bid Specific Scope Of Work(SOW)

Text Clause(s)

Scope of Work

For Bank of Baroda

- 3.1 During the contract period, the contractor shall be responsible for the following:
- i. The canteen services shall normally be provided at the Staff Canteen and Executive Canteen in the Bank buildings mentioned in point 1.2 or at any other place as approved by the Bank within the Bank's premises
- ii. The Contractor shall provide canteen items at the rates quoted by them in the financial bid. Introduction and rates for any new items will require prior approval of the Bank. If the Contractor wishes to introduce a ny new food item and add it to the menu, then the same needs to be communicated in written form to the Bank at least 7 days prior to the introduction of that food item in the Staff/Executive Canteen. Only after the approval of the Bank, the food item can be added to the menu and served at the canteen at the price mu tually decided by the Bank and the Contractor.
- iii. The contractor shall arrange at its own the required infrastructure for electronic payment viz. POS, QR Code, card machine. The contractor shall accept debit card/credit card/cash against the breakfast/lunch/sn acks items served to the Bank's staff or others service providers staff etc.
- iv. Breakfast in the morning, lunch in afternoon and snacks in the evening shall be provided in the canteen or other within premises as advised by the Bank staff. Drinking water shall be served by the Contractor on the tables in the staff canteen and Executive canteen without any additional Cost. Drinking Water should a lso be served to all Executives in their respective cabins on daily basis and to all Guests who would be visi ting the Bank as and when required.
- v. The contractor shall run the Staff Canteen and Executive Canteen on all working days of the Bank and o n such other days as may be required by the Bank.
- vi. The staff canteen shall be kept open during such timings as may be stipulated by the Bank from time to time. However, if required by the Bank, services will have to be provided beyond office hours.
- vii. The Contractor shall have to serve Special lunches/High Tea/ Special Tea as and when required for whi ch prior information shall be given by the Bank.
- viii. Providing snacks and tea/ coffee/ juice services to the participants, office staff, and guests for the mee tings/ events organized on special occasions by the Bank during office hours, after office hours and on holi days, if so required.

- ix. Every floor in the BCC building as well as the satellite offices must have at least 2 dedicated servers (or more as per requirement) who would serve tea/coffee/snacks to Executives as well as staff members as an d when required.
- x. Apart from that, the Contractor may be asked to arrange / provide snacks, cakes, outside food items etc ., as and when required by the Bank, reimbursement of which will be done by the Bank on the agreed ter ms on mutual consent.
- 3.2 The Contractor shall supply and serve wholesome and hygienic meals and snacks in accordance with the menu as stated in Financial Bid and at the rates as agreed in the contract.
- 3.3 Good quality and branded raw materials/oils should be used for cooking the items. The oil should be of branded companies etc. The rice to be served in the lunch should be of good quality (Details of raw materials/name of brands to be used while preparing foods has been prescribed in Price Bid Point No. 3: Brands to be Used). Recycling of cooking oil is not permitted. The Caterer should also maintain the cleanliness of Kitchen and Dining hall.
- 3.4 Infrastructure to be provided by the Bank to the Contractors include:
- i. The infra-structure currently available in the canteen i.e. furniture, utensils, kitchen equipment will be m ade available to the caterer.
- ii. The space given to the contractor will not create or deem to create any right to the contractor in the pre mises given to him, for operating the canteen either as a tenant, lessee or licensee or retainer or occupier or otherwise and the contractor agrees that he will not claim any right as a tenant, lessee or licensee or re tainer or occupier or otherwise of the premises in which the canteen is operated. Further, the contractor a grees that he will immediately vacate the premises on termination of contract as mentioned hereinabove. Contractor and his employees shall not stay at Bank's premises after closing hours.
- iii. Crockery will be provided by the Bank at no extra charges. The contractor shall have no rights on these in any capacity and shall use and handle them with utmost care and diligence. In case of usage of disposal crockery, the contractor shall be responsible for its procurement as per requirement.
- iv. Furniture such as table, chairs, water coolers will be provided free of cost. The inventory of all such articles shall be signed by contractor as conclusive proof of having received these articles from the Bank. The contractor shall provide the replacement of these articles at his own cost for loss/misplacement from time to time and he shall return all the articles mentioned in inventory in good condition at the time of terminat ion of the contract without any demure or delay.
- v. Electricity, gas and water required for the canteen will be supplied to the Contractor free of cost. Howev er, it is the duty of the Contractor to use electricity, gas and water judiciously. The Bank or its authorized r epresentative will monitor the usage of the same by the Contractor and any instance of wastage of electric ity, water or gas will lead to imposition of penalty as deemed fit by the Bank.
- vi. Should any new areas of work transpire, which the Bank considers are not envisaged, as being part of t his tender, the prices for the new scope of work shall be mutually decided and agreed upon between the B ank and the contractor based on actual rate analysis on established norms. In the event of non-agreement of the rates, the Bank reserves the right to get the same carried out through any other agency so appointe d for.

3.5 <u>Cleanliness and Hygiene:</u>

- i. The Contractor shall ensure that the food is cooked in the Staff Canteen itself. Highest standards of hygie ne, which will be verified periodically by the Bank have to be maintained. In case of unsatisfactory/unhygie nic quality of food item(s) or lapse in services rendered or any breakage/shortage, etc. deductions will be made as penalty which will be solely decided by the Bank. The kitchen will be under the constant supervisi on of the Bank and any lapse will be viewed seriously by the Bank.
- ii. The contractor shall also maintain the cleanliness of Kitchen and Staff Canteen. Cost of cleaning material shall be borne by the contractor.
- iii. The Contractor shall be exclusively responsible to meet and comply with all legal requirements with respect to food items prepared and served including with respect to raw material and ingredients incorporate d therein and shall be exclusively responsible for any infraction of the provisions of any applicable law with regard to preparation, storage, service and sale of food, including the provisions of the Prevention of Food Adulteration Act, The Essential Commodities Act, The Weight & Measures Act and all rules, regulations and orders framed there under, including safety and health of all consumers/residents under the said contract.

iv. The Contractor shall keep the Bank indemnified from and against any claim of infection, food poisoning or illness arising from any bad, stale, or defective food or materials provided as meals during the entire contract period.

3.6 Timings:

The Contractor shall maintain the following schedule for preparation/delivery of food items:

Details	Timings
Breakfast	08:30 AM to 10:30 AM
Lunch	12:30 PM to 02:30 PM
Afternoon Snacks	04:30 PM to 06:30 PM

However, these timings are indicative only and the Contractor must remain flexible about extension of thes e timings as per Bank's requirements from time to time. Provision of serving Tea/Coffee must be there during the Breakfast and Afternoon Snacks time-slot and additionally also as per staff requirement. Further, canteen will have to open in exigencies, as per directions of the Corporate Office.

3.7 Penalties:

Any deficiency in service and quality as well as quantity of tea/coffee/lunch/special lunch etc. from the spe cification in rate schedule, decided by the Bank, will not be accepted. In case the service provider fails to e xecute the work as stipulated in the contract or there is a breach of any terms and conditions of the contract, Bank reserves the right to impose penalty and the same shall be recoverable from the Contractor:

Offences	Penalties in INR.
Personnel not in proper Uniform	500/- per instance
Indulging in smoking/drinking/sleeping or any oth er misconduct during duty hours	1000/- with removal of offender
Refusal to perform duties/ loitering/ any instance of misbehaviour or indiscipline	1000/- with removal of offender
Unauthorized replacement of any personnel	1000/- per instance
Serving of food less than prescribed quantity	1000/- per instance
Use of low-grade raw materials/consumables	5000/- per instance
Delay in food service	100/- per instance
Non-adherence of prescribed menu	1000/- per instance
Complaints are not registered or not redressed	500/- per instance
For any other breach, violation or contravention o f any terms and conditions	1000/- per instance
Non-maintenance of statutory and other registers /documents or non-submission of required documents sought by the Bank / non-submission of documentary evidence for payment of wages.	5000/- per instance

n case of services remaining consistently unsatist actory for a period of more than 2 weeks from the date on which written communication with respect to redressal of any complaint/suggestion was made by the Authorised Person/Staff Member to the service provider	
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Illustrative instances of unsatisfactory performances may be as under:

- · Food is not served 'fresh' as agreed
- · Food is stale or smells or used from previous meals
- Any insect/foreign body found in food stuff
- · Delay of more than 20 minutes or more in serving from the laid-out timings
- · Any deposit of fungus, worms etc found in food grain, storage area, cooking area
- · Found using soda, artificial colour, flavour (except in permitted recipes)
- · Misbehaviour from service provider side with staff members of Bank

In case of any disputes in this regard, the decision of the Bank will be final and bindin g

12. Generic

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. Click here to view the file

13. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for attached categories, trials are allowed as per approved procurement policy of the buyer nodal Ministries)

- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the <u>General Terms and Conditions/सामान्य नियम और शर्त</u>, conditions stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्ते is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---